

Which Mango Course? A Guide to Suitability

Course	Most suitable for:	Not suitable for:	May be suitable for:
FM1	CEOs of local NGOs Programme managers of local NGOs Project officers of local NGOs Administrators of local NGOs Non-senior finance staff of local NGOs Other finance staff with no formal finance qualifications	Language standard: less than 3 Senior finance staff Qualified accountants INGO finance managers People working in commercial sector People working for Govt. Agencies	Programme field staff of INGOs Other finance staff with limited/no experience of NGOs Individuals who advise NGOs. E.g. Consultants, donor /govt. Officers Individuals who wish to work with NGOs in future Some local NGO Board members, e.g. Treasurer, Chairperson
FM2	CEOs of local NGOs Programme managers of local NGOs Senior finance staff of local NGOs INGO Programme managers who advise local partners	Language standard: less than 4 People working in commercial sector People working for Govt. Agencies Junior level staff	Individuals who advise NGOs. E.g. Consultants, donor /govt. Officers Higher calibre individuals who wish to work with NGOs in future INGO finance managers Local NGO board members - Chair/Treasurer
FM3	Programme staff of INGOs	Language standard: less than 4 Finance staff Local NGO staff/board members	Donors' Grants Officers who advise NGOs Some programme staff of very large national NGOs
FM4	Qualified/experienced finance professionals who work in the private sector and who want to work for NGOs INGO Head Office finance staff who have little no field experience New Mango register members	Language standard: less than 4 Programme staff Local NGO staff/board members NGO staff already working/living in the developing world	n/a
FM5	CEOs of local NGOs Senior programme staff of local NGOs Senior finance staff of local NGOs INGO Programme managers INGO Finance managers	Language standard: less than 4 Administrators/junior level staff People working in commercial sector People working for Govt. Agencies Local NGO board members	Individuals who advise NGOs. E.g. Consultants, donor /govt. Officers Higher calibre individuals who wish to work with NGOs in future

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FM6	Board members/trustees of local NGOs Those considering become local NGO board members in the future	Language standard: less than 3 INGO Board members (tailored event can be written) Managers of NGOs	Individuals who advise NGOs. E.g. Consultants, donor /govt. Officers
FM8	Grants Officers of INGOs Finance staff of local NGOs responsible for grant management Non-finance staff of local NGOs responsible for grant management	Language standard: less than 3 People working in commercial sector People working for Donor or Govt. Agencies	Grants Officers in intermediary grant-making agencies (e.g. UN agencies)
FM9	INGO programme staff who support local NGO partners INGO finance staff who support local NGO partners	Language standard: less than 4 Local NGO staff/board members	Donors' Grants Officers who advise NGOs Some programme staff of very large national NGOs
TFT1	Qualified / experienced finance professionals whose work includes training others in finance	Language standard: less than 4 Non-finance staff	Financial management consultants Donor agency staff who train partners
AB1	Non-finance staff who need to keep simple accounts in field offices Entry-level book-keepers/administrators	Trained accountants	Treasurers of small NGOs where there is no finance officer
BE1	Any programme or finance staff responsible for building project budgets Anyone new to financial planning	Language standard: less than 3 People working in commercial sector	Board members
BE2	Any programme or finance staff responsible for building project budgets Fundraisers	Language standard: less than 3 People working in commercial sector	Grants Officers in intermediary grant-making agencies (e.g. UN agencies)
RB1	Any programme or finance staff responsible for preparing and using financial reports	Language standard: less than 3 People working in commercial sector	Board members